Maternity and Adoption Leave Benefits

Maternity Leave Benefit

Overview

The Maternity Leave Benefit may be awarded to a pregnant woman.

What you’ll get

The Maternity Leave Benefit is of a maximum of 4 weeks entitlement.

Please click here for a Schedule of Benefit Rates.

Eligibility

- The applicant should be a citizen of Malta or married/cohabiting with a citizen of Malta, or is a citizen of a European Union Member State, or a citizen of a member country of the European Social Charter, or has a refugee status and ordinarily resides in Malta or Gozo

- The applicant must have availed herself of more than 14 weeks of maternity leave. The employer pays the first 14 weeks of Maternity Leave while this benefit is paid for the remainder weeks up to a maximum of 4 weeks

- If the applicant has a part-time job, a declaration from the employer stating which periods of the availed maternity leave have been paid should be provided

- In the case of teachers, those paid for summer holidays are paid this benefit but still need to provide a letter from their Human Resources office stating the maternity leave periods that were availed of during the summer months

- In the case of a self-occupied person, if the full 18 weeks of maternity leave are availed of, the claimant may apply and be entitled to both Maternity Benefit and Maternity Leave Benefit

How to apply

A Maternity Leave Benefit application must be submitted after the 18th week of maternity leave but before 6 months from the 18th week as stipulated by the Social Security Act (Cap. 318.). The benefit, or part of it, may be forfeited if the application is submitted late.

Fill in the online application and submit.
Adoption Leave Benefit

Overview

The Adoption Leave Benefit may be awarded to a person who adopts a child.

What you’ll get

The Adoption Leave Benefit entitlement is of 4 weeks.

Please click here for a Schedule of Benefit Rates.

Eligibility

- The applicant should be a citizen of Malta or married/cohabiting with a citizen of Malta, or is a citizen of a European Union Member State, or a citizen of a member country of the European Social Charter, or has a refugee status and ordinarily resides in Malta or Gozo

- The applicant must have availed himself of more than 14 weeks of adoption leave. The employer pays the first 14 weeks of Adoption Leave while this benefit is paid for the remainder weeks up to a maximum of 4 weeks

- If the applicant has a part-time job, a declaration from the employer stating which periods of the availed adoption leave have been paid should be provided

- In the case of teachers, those paid for summer holidays are paid this benefit but still need to provide a letter from their Human Resources office stating the adoption leave periods that were availed of during the summer months

- In the case of a self-occupied person, if the full 18 weeks of adoption leave are availed of, the claimant may apply and be entitled to both Adoption Benefit and Adoption Leave Benefit

How to apply

An Adoption Leave Benefit application must be submitted after the 18th week of adoption leave but before 6 months from the 18th week as stipulated by the Social Security Act (Cap. 318.). The benefit, or part of it, may be forfeited if the application is submitted late.

Fill in the online application and submit.